

The Board of Trustees called their regular meeting to order on Wednesday, May 13, 2020 as posted in the school Title classroom. Those in attendance were Chairman Cecil Martin, Vice-Chairman Bryce Scrimsher, Trustees Mitchell Reid and Eric Steigers, Superintendent Alan Felgenhauer, Principal Chase Woodford, Clerk/Treasurer Loretta Hammond-Nichols and one patron. (Trustee Zone #3- Vacant)

CALL TO ORDER/SALUTE

Chairman Martin called the meeting to order and those present joined in the flag salute at 7:05 p.m.

REPORTS AND COMMENTS

Superintendent Report

*Budget Status (4/30/20) – Superintendent Felgenhauer reported that the budget looks good with only the summer accruals after June expenses are paid. District receives a SDE payment in May that will be less the 1% holdback due to COVID-19. The safety remodel project for the reception area will start in June and end in August before school starts.

*2020 Graduation Update – Culdesac School will follow the Governor guideline of six foot distancing in the gym for the six graduates and the four parents that each will be allowed to invite to the ceremony on May 29, 2020. They will have the annual slideshow during the ceremony. No speakers this year, but presentation of diploma by Vice-chairman Bryce Scrimsher. A total of 28 people will be attending the ceremony.

*Budget Hearing / Fee Increase is scheduled for June 10, 2020 at 7:45 pm in the school Title classroom.

*Draft 2020-2021 M&O Budget – Superintendent noted that with the 5% holdback next year, the draft is sketchy and similar to last year budget. The hope is that additional federal funds for COVID-19 will help fill some of the gap from the holdback of an estimate of about \$80,000.00 for Culdesac. The CARES funds should be about \$25,000.

Principal Report

*Enrollment/Attendance – Due to distance learning, we are looking at lower attendance or work returned/completed. The school usually has about a 90% to 95% attendance rate, but now it is running about 60% as students and parents struggle with the at home school options available to them. Some students are keeping up, but many are getting behind on their workload. A few have gave up. The seniors are hanging in there with teachers working hard to get those students to graduate. At year end of May a system will be in place to collect all the checked out devices and allow small groups of students to rotate into classrooms to clean out desks and lockers for the older students. The last week of May is when testing of the Preschoolers will be done to see if they will be attending Kindergarten next year. When school starts back up in August the students will again be tested to see where they are academically.

*Events/Activities - Grab-N-Go sack breakfast and lunch numbers are coming up since the offer started last week. Century Link has confirmed internet access of 44 mbps to 500 mbps available to school starting this summer. The updated process will actually lower the monthly bill from about \$4,500 per month to \$1,500 month due to vendor change.

Public Comments – none

Board Comments

Chairman Martin asked how the grading system works for this COVID-19 portion of the year for the students.

Principal Woodford explained that the staff have four options depending on the effort/success of the students:

- 1-Students completing work and staying on task with homebound/distance learning will receive an earned letter grade.
- 2-Students struggling due to little assistance from home but still trying will receive a pass.
- 3-Students who have a 3rd quarter grade but did not put an effort into the at home work will receive NO Credit.
- 4-Students who did not put effort into 3rd quarter or the at home work will receive an F grade.

CONSENT AGENDA (Agenda/Minutes/Finance Report/Current Bills/Employee Leave Approval/Renewal of 2020-2021 FFV Grant/Renewal of 2020-2021 Food Service Program/District Blue Cross Insurance 2020-2021 Renewal/Section 125 Plan 2020-2021 Renewal)

Superintendent Felgenhauer asked the Board to strike the District Property Insurance Renewal for 2020-2021 from New Business since the company is still working on the quote. This item will be on the June agenda.

Trustee Bryce Scrimsher to adopt the consent agenda as revised with removal of the insurance item under new business. Seconded by Trustee Mitchell Reid/Motion passed.

ACTION ITEMS AGENDA

Unfinished Business

Second Reading Policy #202.4-School Closure

Trustee Bryce Scrimsher moved to adopt the second reading of Policy #202.4 as presented. Seconded by Trustee Eric Steigers/Motion passed.

ADA 2019-2020 Waiver Approval

Superintendent explained that this allows the SDE to average the attendance during the COVID-19 distance learning portion for the school year starting on March 17, 2020 through May 28, 2020.

Trustee Bryce Scrimsher moved to approve the 2019-2020 ADA Waiver as presented. Seconded by Trustee Mitchell Reid/Motion passed.

New Business

Zone #3 Trustee – At Large Appointment/Oath of Office

Chairman Martin introduced patron/parent Andrew Renshaw who is interested in serving as Trustee.

Clerk L H-Nichols swore-in Mr. Renshaw and presented a copy of the signed oath of office to him and welcomed him to the Board of Trustees to complete the Zone #3 position until the next election in 2021. That the office is actually held through the old business portion of the January 2022 meeting.

Board Chairman Martin approved the Clerk to order a new orientation packet for the trustee from ISBA.

Clerk L H-Nichols asked if Trustee Renshaw would like a hard copy of the Policy book or utilize the online option from the school website. Mr. Renshaw preferred the online option.

Open Enrollment Request

Superintendent noted that the homeschool applicant is looking to utilize the advanced opportunity funds with dual credits through LCSC. Culdesac would enroll the applicant in a few classes to realize some ADA funding.

Trustee Bryce Scrimsher moved to approve the open enrollment applicant. Seconded by Trustee Eric Steigers /Motion passed.

EXECUTIVE SESSION – As per IC 74-206 1(b) for Personnel and Student Matters

Trustee Bryce Scrimsher moved to enter executive session as per IC 74-206 1(b) for personnel and student matters. Seconded by Trustee Eric Steigers/Board Poll: Yes, Yes, Yes, Yes and Yes. Affirmative response.

INTO Executive Session: 7:48 PM

Clerk dismissed from session.

Personnel – Staff Considerations discussed.

Student Matters – Discussion taken.

OUT of Executive Session: 8:15 PM

Chairman announced - no decisions made during executive session.

Minutes recorded by Superintendent

OPEN SESSION

Personnel – Staff Considerations as recommended by administration

Trustee Bryce Scrimsher moved to rehire Chase Woodford for the K-12 Principal/IT Technology Coordinator position for the 2020-2021 school year. Seconded by Trustee Eric Steigers/Motion passed.

Trustee Bryce Scrimsher moved to rehire Loretta Hammond-Nichols for the Clerk/Treasurer position for the fiscal year 2020-2021. Seconded by Trustee Mitchell Reid/Motion passed.

Trustee Bryce Scrimsher moved to rehire Shirley Boyer as the Head Cook for the 2020-2021 school year. Seconded by Trustee Eric Steigers/Motion passed.

Trustee Bryce Scrimsher moved to rehire the tenure certificate staff for the 2020-2021 school year. Seconded by Trustee Mitchell Reid/Motion passed. (Kelley Hewett/Jaclyn Smith/Caitlin Scott/Jesse Roehl/Jeffrey Mullen/Lindsey Felton/Henry Filipponi/Corrine Filon/Joshua Richardson)

Trustee Bryce Scrimsher moved to rehire the nontenure certified staff for the 2020-2021 school year. Seconded by Trustee Eric Steigers/Motion passed. (Lacey Frei/Kala Parker/Anthony Smallen/Shelly Romine)

Trustee Bryce Scrimsher moved to rehire the classified staff for the 2020-2021 school year: Tammy Dudley/Poppy Filipponi/John Gibbs/Melanie Gibbs/Joseph Hasenoehrl. Seconded by Trustee Andrew Renshaw/Motion passed. (Trustee Eric Steigers – abstained)

Trustee Eric Steigers moved to rehire classified staff for the 2020-2021 school year: Carol Hunt/Mindy Scrimsher/Staci Smith. Seconded by Trustee Mitchell Reid/Motion passed. (Trustee Bryce Scrimsher – abstained)

Trustee Bryce Scrimsher moved to ratify the CTO Agreement for the 2020-2021 school year. Seconded by Trustee Eric Steigers/Motion passed.

Student Matters – No motions at this time/discussion only.

Adjourned: 8:20 PM

Chairman

Clerk