Minutes Negotiations Meeting 4-30-14

Meeting convened at 3:45 pm.

The Board presented Proposal #1 to the CTO

- 1. The District will provide \$350 per month per employee for insurance
- 2. Add 3.8 Extra Curricular Salaries
- 3. Add 4.1 Duration
- 4. Proposed change to Appendix A Salary Schedule
- 5. Proposed adding Appendix B Extra Curricular Salary Schedule

Board negotiators and CTO negotiators discussed the Board proposal #1

The CTO caucused on Board Proposal #1 at 4:05 pm to 4:30 pm

The CTO presented a counter-proposal to Appendix B the extra-curricular salary schedule changing the amounts for the 7<sup>th</sup> grade, 8<sup>th</sup> grade, 9<sup>th</sup> grade, 10<sup>th</sup> grade, 11<sup>th</sup> grade and 12<sup>th</sup> grade advisors and adding the ASB advisor and Twirling advisor and changing the language in 3.8 to allow for the coach/advisor to get their advisor stipend In two payments.

The Board and CTO reached tentative agreement on Appendix B Extra-Curricular Salary Schedule and 3.8 Extra-Curricular Salaries

The CTO counter proposed adding section 3.9 to Article III – Salary setting up a committee to discuss the Leaderships funds provided by the state.

The Board and the CTO discussed the CTO counter-proposal adding section 3.9 Leadership Committee to Article III – Salary and reached tentative agreement.

The Board and the CTO discussed the Board proposal on 2.1 Insurance and reached tentative agreement.

The Board and CTO discussed the Board proposed Appendix A Salary Schedule and adding a new article for a Grievance Procedure to the current agreement.

The next negotiations meeting is scheduled for Wednesday, May 7, 2014 at 3:45 p.m.

The negotiations meeting adjourned at 5:21 p.m.