

NEGOTIATIONS MINUTES
JT SCHOOL DISTRICT #342
CULDESAC, ID 83524

The Head Board Negotiator Lori Zenner opened the public meeting in the School Library on Tuesday, May 08, 2012 at 5:30 p.m. as posted.

Trustee Lori Zenner presented the CTO the Board Proposal II which included the salary information from Board Proposal I with a change to the Blue Cross Health Insurance with the District pays \$234.28 per month per employee and due to the insurance rebate for 2012-2013 school year only will pay an additional \$13.65 per month/per employee. Employees will be responsible for dependent coverage. The Board also agreed on the item requested by the CTO for an eight hour work day with a zero duty free lunch. The other requests regarding holiday and personal days were not agreed upon as these would cost the district additional money that we do not have at this time.

CTO adjourned to caucus regarding Board offer.

CTO returned with questions regarding how it costs the school money for vacation days.

Superintendent replied that each day has a value and would adjust the contract days. The 184 contract days is equivalent to 1.0 FTE for certificated staff.

CTO asked about fund balance changes.

Response: This is not a negotiable item.

CTO asked to discuss staff incentives to keep staff morale up.

Response: This is not a negotiable item.

Head Negotiator Trustee Lori Zenner asked if the CTO Negotiators were willing to sign a tentative agreement on the offer the Board presented today.

Head Negotiator Marilou Cash agreed to sign the tentative agreement.

Trustee Lori Zenner asked that the CTO meet with the teachers and bring back a written decision of the vote. The Board of Trustees will discuss the tentative agreement at the Wednesday Board meeting on May 9, 2012. When both sides agree then the negotiations will be ratified.

Adjourned: 6:15 p.m.